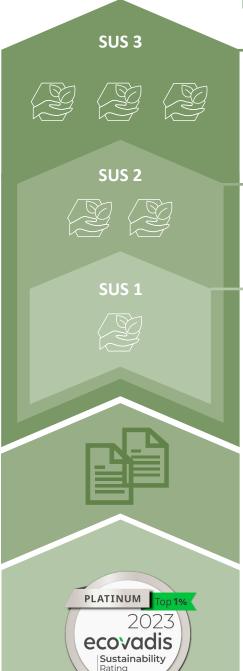


# What does the Sustainability Score mean?



The plant raw material is assessed on the following criteria:

#### Positive Social and Environmental Impact

- Global standards conformity for harvesting (e.g. GACP, GAP)
- Confirmation of fair wages paid
- Confirmation of good working conditions
- Confirmation of no child labor

#### If claimed:

- Organic certification
- Fair trade certification, fairly traded or equivalent

## **Extended Legal Compliance**

- CITES, IUCN RedList
- Access and Benefit Sharing (ABS), REACH
- Local/ National legislation

## **Full Traceability**

- Provider country
- Method of cultivation

#### If claimed:

- Traceable to entity
- Harvest protocol

## Supplier Contracts / Code of Conduct / Questionnaires, e.g.:

We work with qualified suppliers that are, among others, assessed on CSR criteria (Environment, Social, Governance) such as:

- Environmental behaviour
- No forced labor, no child labor, no discrimination
- Fair competition, no tolerance regarding corruption, bribery, fraud

## **EcoVadis Sustainability Rating**

EcoVadis is the global leader in assessing and rating corporate social responsibility and sustainability practices across a variety of countries and industries. Since 2016, Lipoid Kosmetik is ranked among the top 1% performers, which demonstrates our unwavering commitment to sustainable practices, responsible business conduct and environmental governance.

#### **About Lipoid Kosmetik**

Lipoid Kosmetik AG Switzerland, as part of the Lipoid group, is a leading manufacturer of high-quality actives, botanicals and supplier of phospholipid products for the cosmetic and personal care industry.

As a pioneer in these fields, Lipoid Kosmetik has gained an outstanding reputation in the global cosmetic industry over the last 50 years. This long-standing expertise, in combination with the exceptional quality of our portfolio, enables our customers to develop and market innovative, functional and natural cosmetic products meeting the highest standards.

We make beauty natural, ethical and sustainable.