

A graphic consisting of several overlapping hexagons. One hexagon contains a line-art illustration of a hand holding a globe with a leaf and a water drop. Another hexagon shows a close-up of a hand watering a small green seedling in soil. A third hexagon shows a close-up of dark, rich soil. A dark green horizontal bar with the text "Environmental Policy" in white is overlaid on the right side of the hexagons.

Environmental Policy

Lipoid Kosmetik AG, headquartered in Steinhausen in Switzerland, is a leading manufacturer of high-quality botanical extracts and supplier of phospholipids for the cosmetic and personal care industry. Our botanical extracts are produced from high quality plants with our proprietary Full Spectrum Mild Extraction Technology. Our comprehensive environmental management program is an integral part of our certified Quality Management System ISO 9001:2015. Lipoid Kosmetik AG has appointed environmental managers who report in this function directly to the Managing Director.

We are committed to an effective strategy for environmental protection, which does not only conform to the complex requirements of current environmental laws, but also goes beyond, by respecting voluntary standards and in-house requirements. We are guided by the principles of sustainability and ethical behavior in line with the global goal of the UN Global Compact to leave an intact ecological structure for future generations. We take responsibility for the health and safety of our employees and customers and the protection for the environment and its natural resources. We are therefore committed to avoiding pollution, minimizing our environmental impact, using resources responsibly, protecting the environment and conserving the biodiversity.

In support of our commitment, we adhere to the following principles:

- We meet all applicable legal environmental requirements and relevant laws for the protection of the environment and biodiversity.
- We make voluntary commitments and support programmes such as myclimate, EnAW, RSPO and the IUCN Red List.
- We include environmental issues in our business strategies.
- We prevent emissions, local and accidental pollution and reduce waste to a minimum by returning it back to the material cycle. We have a risk and crisis management procedure in place.
- We are committed to reduce our GHG emissions and to minimize the consumption of resources (e.g., energy and water).
- We constantly strive to develop and implement useful measures to reduce the environmental impact of our company and products under consideration of its entire life cycle.
- We are constantly working to make our products more natural and sustainable, e.g., by using more organic plant materials, renewable solvent systems, biodegradable chemicals and optimizing packaging materials.
- We take our responsibility within the supply chain seriously and are committed to sustainable procurement, particularly with regard to conservation of biodiversity and the sustainable use of its components. See our Policy on the Nagoya Protocol and Access and Benefit Sharing.
- We train and motivate employees to carry out tasks in an environmental responsible manner and handle hazardous substances in a responsible way.
- As a signatory of the UN Global Compact, we comply with the ten principles of the United Nation Global Compact and we expect the same from our partners. We raise awareness along the supply chain.
- We establish and maintain an integrated environmental management system and carry out regular internal audits. We set objectives, monitor and evaluate them annually. These are communicated in the sustainability report and the Corporate Social Responsibility summary to our stakeholders.

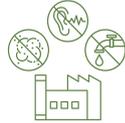
Lipoid Kosmetik AG is committed to continually improve its environmental performance.



Key Process Indicators

Significant Incidents Related to Dust/ Noise/ Spills:

Each year



0

Efficient Use of Water [m³/t products produced]

Each year



<6

3R Principle for Waste (reduce, reuse, recycle)

Waste vs. products produced [kg/kg]

Each year



<0.2

Reducing the Use of Paper

Target End of 2025



2%

Energy Savings

(according to EnAW program) [GJ]

Target End of 2030



65

Emissions compared to base year 2020

Scope 1

-2.7%

Scope 2

-2.1%



Key Process Indicators

Enhancing Natural Products

Number of natural products (with Cno > 99% or Ino > 0.99 as per ISO 16128) vs. number of all products of the active portfolio.

Target End of 2025 _____

Target End of 2030 _____



≥ 60%

≥ 80%

Number of products with Sustainability Level 3 (SUS3) vs. number of all products of the active portfolio.

Target End of 2025 _____

Target End of 2030 _____



≥ 40%

≥ 60%



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This policy will be reviewed on an annual basis and communicated to all interested parties.